

Registered number: 08863406

St. Giles' & St. George's Church of England Academy

Trustees' report and financial statements

For the year ended 31 August 2022



ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

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ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
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Reference and Administrative Details

Members

Church of England Central Education Trust
Mr M Alcock
Rev P Nisbeck
Miss C Ashton
Mrs S Burton (Resigned 13 January 2022)

Trustees

Mr E Lopez, Chair of Trustees¹
Miss S Boreham, Vice Chair of Trustees (resigned 31 August 2022)
Mrs C Pointon, Headteacher and Accounting Officer
Rev M Ball¹
Ms A Nisbeck
Rev J Penduck
Mrs E Sale, Staff Trustee
Mr R Gradwell¹
Mrs H Booth, Staff Trustee
Mrs S Taylor
Mr N Huckfield (appointed 25 October 2021)¹

¹ Finance, Audit and Resources Committee

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
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Reference and Administrative Details (continued)
For the year ended 31 August 2022

| | |
|--|--|
| Company registered number | 08863406 |
| Company name | St. Giles' & St. George's Church of England Academy |
| Principal and registered office | St Giles' & St George's Church of England Academy St Paul's Road Newcastle-under-lyme Staffordshire ST5 2NB |
| Senior management team | Mrs C Pointon, Headteacher Mrs H Booth, Deputy Headteacher Mrs M Elden, Bursar Mrs G Barclay, Early Years and Pupil Premium Lead Mrs N Jones, Curriculum Lead Mrs H Gray, Pastoral Lead (maternity leave from 28 December 2021) |
| Independent auditors | Dains Audit Limited Suite 2, Albion House 2 Etruria Office Village Forge Lane Stoke on Trent ST1 5RQ |
| Bankers | Lloyds Bank 46-48 High Street Newcastle-under-Lyme Staffordshire ST5 1QY |

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Trustees' report
For the year ended 31 August 2022

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The trust operates an academy for pupils aged between 3 and 11 serving a catchment area in Newcastle under Lyme. It has recently been extended to be able to accommodate a pupil PAN of 420 plus 45 place Nursery over time. Current numbers on roll 304 plus 24 Nursery as per the school census October 2022.

Structure, governance and management

Constitution

St. Giles' & St. George's Church of England Academy was incorporated on 27 January 2014 as a company limited by guarantee and an exempt charity.

The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The trustees of St Giles' & St. George's Church of England Academy are also directors of the charitable company for the purposes of company law and also referred to as governors of the academy. A funding agreement with the secretary of state was signed on 30 September 2014 and St. Giles' & St. George's C of E Primary School converted to academy status on 1 October 2014.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

In accordance with normal commercial practice, the Academy has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business and provides cover up to £10,000,000.

Method of recruitment and appointment or election of Trustees

The members shall appoint a minimum of 9 Governors plus 2 parent governors and the Headteacher. Staff and parent governors are recruited by nomination and election from all school staff and the parent body

Policies adopted for the induction and training of Trustees

The training and induction provided for new Trustees will depend on their existing experience. Diocesan trustees are appointed by the Diocese of Lichfield. Skills gaps on the governing body are considered in the appointment of new Trustees. All new Trustees will be given a tour of the Academy. All Trustees are provided, at an appropriate time, with copies of policies, procedures, minutes, accounts, budgets and other documents that they will need to undertake their role as Trustees.

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
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Trustees' report (continued)
For the year ended 31 August 2022

Structure, governance and management (continued)

Organisation structure

The governance of the trust is defined in the Memorandum and Articles of Association together with the funding agreement with the Department of Education.

All governors are members of the full governing board. In addition, governors are members of scrutiny groups which report to the full governing board.

- The board of governors meets once a term to receive reports from these scrutiny groups and receive reports from the Principal Finance Officer and Responsible Officer Audits with regard to the academy's budget and financial performance. They also meet for staffing matters, remuneration, buildings and health and safety matters

The day to day management is delegated to the Headteacher, who has a senior leadership team which meets regularly to lead development plans.

Arrangements for setting pay and remuneration of key management personnel

The senior management team as detailed on the Reference and administrative details on page 1 are designated as the key management personnel members. Criteria for pay are based on performance indicators of pupil progress, leadership responsibilities linked to national standards outlined in the teachers pay and conditions document, NJC job profiles, job descriptions and the school development plan priorities. The academy uses the performance pay policy agreed by governors to guide pay decisions.

Trade union facility time

Relevant union officials

| | |
|---|---|
| Number of employees who were relevant union officials during the year | - |
| Full-time equivalent employee number | - |

Percentage of time spent on facility time

| Percentage of time | Number of employees | |
|--|---------------------|---|
| 0% | - | |
| 1%-50% | - | |
| 51%-99% | - | |
| 100% | - | |
| Percentage of pay bill spent on facility time | £ | |
| Total cost of facility time | - | |
| Total pay bill | 1,663,831 | |
| Percentage of total pay bill spent on facility time | - | % |

Paid trade union activities

| | | |
|---|---|---|
| Time spent on paid trade union activities as a percentage of total paid facility time hours | - | % |
|---|---|---|

Trustees' report (continued)
For the year ended 31 August 2022

Structure, governance and management (continued)

Related parties and other connected charities and organisations

The academy has no related parties or connections with any other charities and organisations.

Objectives and activities

Objects and aims

Vision

Inspired by our Christian faith, we guide children on a personalised journey towards achievement. As a learning community, we are committed to ensuring that children are equipped with, skills and aspirations to reach their full potential in mind, body, heart and spirit.

Aims

As a school we guide our community to:

1. Provide an environment in which families can be faith filled in their beliefs and hopeful for the future.
2. Be grateful for their own gifts, for the gifts of other people, and for the blessings of each day. To be generous with their gifts now and in the future.
3. Be attentive to their experiences and their vocations. To be discerning about the choices they make and the effect these choices have on others. Staff and school leaders to lead by practice and example.
4. Be learned, taking all opportunities offered in a curriculum which is varied and rooted in Gospel values. To be wise in the ways in which they use their learning for the common good.
5. Be compassionate to others, especially those less fortunate and loving using both actions and words.
6. Be curious about everything, and active when engaging with each other and the world around them.
7. Be intentional and conscientious in the way they live and use the resources of the earth and prophetic in the example they set to others.
8. Educate our children using our curriculum tree.

We will achieve this:

- through excellent teaching that challenges and inspires and through providing enrichment opportunities that support each child's development;
- through collaboration and joint working, we will develop a culture in which we trust each other to ensure that all our staff share in, and benefit from, each other's strengths;
- by recruiting, retaining and developing the highest quality staff who nurture and inspire in order to deliver the best educational outcomes and be the employer of choice;
- ensuring leadership development is focused on empowerment, accountability and improvement at every level,
- by working in partnership with other schools, MAT's and agencies to ensure that the school is at the heart of its community;
- by ensuring Members and Directors are accountable for the educational outcomes of every child in every school in the Trust, and the overall combined success of the MAT, including its financial viability, sustainability and integrity as we develop and grow;

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
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Trustees' report (continued)
For the year ended 31 August 2022

Objectives and activities (continued)

Objectives, strategies and activities

The strategic goals for the Academy are:

- To provide high quality education provision for all pupils within the academy trust that improves their outcomes. This will be achieved by providing appropriate and proportionate support and challenge to each academy within the academy trust.

There will be a focus on:

- Establish and monitoring a system of governance through effective academy committees.
- Developing collaborative curriculum activities to support key skill development. Increasing independence and vocational/work related learning.
- Developing monitoring and evaluating strategies and procedures that will drive school improvement.
- Supporting the procurement of best value central services.
- Collaboratively sharing and supporting best practice.

To provide the same high quality of education provision to pupils outside of the trust to help achieve the government's aim of the same standard of education for all children. This will be achieved by:

- Developing a systematic marketing strategy and work with local stakeholders. Headteacher forums and the DfE to identify potential schools and academies that wish to join the academy trust.
- Build capacity by creating a robust management structure which involves building a central team to support the board of trustees.
- Develop training based on the expertise within the academy trust that can be delivered to other education providers.
- Develop more effective means of collaboration with other education providers to share best practice and encourage greater innovation within the education sector.

Equal Opportunities

The trust is committed to employment policies which follow best practice based on equal opportunities for all employees irrespective of sex, race, colour, disability or marital status. The trust gives full and fair consideration to applications for employment from disabled persons having regard to their particular aptitudes and abilities.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commissioner's general guidance on public benefit when reviewing the academy trust objective and aims and in planning future activities for the period. The trustees consider that the academy trust can clearly demonstrate that its aims are to advance education for the public benefit.

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Trustees' report (continued)
For the year ended 31 August 2022

Strategic report

Achievements and performance

Our objective

To provide high quality education provision for all pupils within the academy trust that improve the outcomes of all of our pupils and to provide the same high quality of education provision to pupils outside of the trust to help achieve the government's aim of the same standard of education for all children.

What we did

- Established a culture of collaborative learning and the sharing of best practices.
- Established a marketing strategy for MAT enlargement.
- 100% of teaching and learning to be good or better across the whole curriculum.
- Good pupil behaviour with the number of exclusions reduced
- School attendance to be at least in line with national averages

Leadership

- All vacancies to be filled with good quality staff.
- School to be good or better as categorised by Ofsted.
- Parent, staff and pupil survey data illustrates satisfaction.
- Schools to be fully compliant with health and safety, safeguarding and other statutory requirements.
- Staff absence and retention is in line or below national benchmarks.

Governance

- Established strong governance through Trustee committees, procedures and controls, management processes and self evaluation.
- Established a clearly defined and responsible staffing structure.
- Established monitoring and evaluation processes on pupil achievement to ensure pupils achieve their full potential by making positive progress from their starting points.
- Established joint curriculum planning, monitoring and evaluation practices.
- Established a strategic plan.
- Good skills coverage within Trustee and Local Advisory Boards.
- Financial probity: no red flags raised in audits.
- Robust financial parameters maintained ensuring value for money and compliance with all ESFA expectations.
- Risk register ensures appropriate risk management.
- Number of complaints is low.
- The Trust has increased its unrestricted financial reserves

Key performance indicators

Due to lockdown for Covid 19 no official 2021 outcomes were available, internal outcomes for 2021 are as below. Result should be viewed whilst taking into account that children's education over the last 18 months has been disrupted.

End of Foundation Stage Results 2022

The majority of pupils arrive working below expectations at the start of their educational journey. In 2021 we reached a Greater Level of Development (GLD) of 71%. On entry to school 24% of children were assessed as being at age related expectation so end of year results shows value added to this cohort.

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Trustees' report (continued)
For the year ended 31 August 2022

Strategic report (continued)

Achievements and performance (continued)

Year 1 and Year 2 Phonics 2022

58% pupils in Year 1 achieved the threshold for phonics, 93% Year 2 pupils have now gained the threshold for phonics.

End of Key Stage 1 2022

65% pupils achieved the expected standard in reading, 14% pupils achieved greater depth in reading.
60% pupils achieved the expected standard in writing, 9% pupils achieved greater depth in writing.
67% pupils achieved the expected standard in maths, 14% pupils achieved greater depth.

End of Key Stage 2 2022

Progress scores place the academy within the average group for reading, writing and maths. Reading, writing and maths score overall was 57%, broadly in line with the national average.

70% pupils achieved the expected standards in reading, 4% below national average. 24% pupils achieved greater depth.
83% pupils achieved the expected standard in writing significantly above the national average and 21% achieved greater depth.
61% pupils achieved the expected standard in mathematics average and 15% achieved greater depth.

Effectiveness of the Academy

This is judged to be good overall with a robust action plan to close gaps for all pupils following the COVID lockdowns.

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

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Trustees' report (continued)
For the year ended 31 August 2022

Strategic report (continued)

Achievements and performance (continued)

Financial review

Income for the period was £1,959,053 of which £1,677,378 was provided by the Department of Education (DfE) via the Education and Skills Funding Agency (ESFA) by means of standard grants to cover operational and capital costs. This was supplemented by local authority grants, donations, capital grants and other trading activities including third party lettings and funds generated by extended school activities which totalled the remaining £281,675.

All expenditure supports the academy trust key objectives to deliver quality education to our pupils and community. Expenditure for the period was £2,201,258 with the largest element of this expenditure being attributed to staff costs totalling £1,663,831 for the period. The depreciation charge on assets of £86,013 has been included. Net expenditure for the period was £242,205.

As at 31 August 2022, the net book value of fixed assets was £2,354,339 and the movement in tangible fixed assets are shown in Note 13 of the financial statements. The assets were used exclusively in providing education and the associated support services to the pupils across the academy trust.

The academy trust complies with the principles of financial control as outlined in the Academies Trust Handbook and the Accounts Direction. The financial procedures, Scheme of Delegation and Value for Money statement together with systems of financial control ensure that the academy trust conforms to the requirements of propriety, regularity and sound financial management.

The Business Manager together with the Finance, Audit and Resource Committee is responsible for reviewing the financial procedures on an annual basis and recommending approval to the Board of Trustees. The school budget is monitored on a monthly basis with reports and commentary on income and expenditure against budget provided reported to the Chair of Directors and reviewed at each Finance, Audit and Resource Committee meeting.

Reserves policy

Any reserves held are in accordance with the requirements laid down in the Master Funding Agreement and by the Education & Skills Funding Agency. The level of reserves held takes into account the nature of income and expenditure streams, the need to match them to commitments, including future capital projects, and the need to maintain sufficient reserves to cover any unexpected urgent expenditure requirements, especially to buildings repair not covered by insurance. The board of directors identify capital projects on an annual basis and reserves are reviewed alongside this exercise. The board of directors will review the level of reserves annually.

As at 31 August 2022 the academy trust has free reserves of £494,270 with unrestricted funds of £320,939 and restricted funds (less pension liability) of £173,331.

Investment policy

No investments have been made during the period but it should be noted that the Academy Trust has opportunities with regards to investment due to cash balances held in the central bank account. The investment policy supports the reserves policy. The academy trust seeks to adopt a cautious and prudent investment stance. At Academy level the funds the Academy has access to can cover any immediate expenditure, without exposing the Academies to additional risk. Should any potential Investment opportunity arise this would be escalated to the Board for consideration. As of 31 August 2022 no investments were held.

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Trustees' report (continued)
For the year ended 31 August 2022

Principal risks and uncertainties

The principal risks and uncertainties facing the academy are as follows:

Financial – the academy has considerable reliance on continued Government funding through the ESFA. Whilst this is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels.

Failures in governance and/or management – the risk in this area arises from potential failure to effectively manage the Academy's finances, internal controls, compliance with regulation and legislation, statutory returns etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational – the continuing success of the Academy is dependent on continuing to attract pupils by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection – the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health and safety and discipline.

Fraud and mismanagement of funds – To mitigate against this risk the Academy has appointed R B Chartered Accountants to carry out checks on financial systems and records.

The deficit on the Local Government Pension Scheme of £198,000 presents a concern. However, Parliament has agreed, at the request of the Secretary of State for Education, to guarantee that in the event of academy closure, outstanding local government pension scheme liability would be met by the Department for Education. This guarantee came into force on 18 July 2013.

Fundraising

The academy does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

During the school lockdown the ability of the school to fundraise was removed and this has had a impact on areas of the school budget and reserves. Staff were furloughed to mitigate this risk on the school budget. Once lockdown was lifted the ability to fundraise returned.

Plans for future periods

The Academy will continue to improve the performance and outcomes for its pupils at all levels through strong teaching and effective leadership.

Covid has had an impact on the short term future aims of the academy as we focus on closing gaps for pupils who have missed vital parts of their education. Discussion with directors had led to a re evaluation of both the short term and long term objectives of the school.

The Academy is looking to strengthen its financial position through investigation of growing the MAT or amalgamation with another MAT.

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Trustees' report (continued)
For the year ended 31 August 2022

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 9 December 2022 and signed on its behalf by:



Mr E Lopez
Chair of Trustees

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
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Governance Statement

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that St. Giles' & St. George's Church of England Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St. Giles' & St. George's Church of England Academy and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and Statement of Trustees Responsibilities. The Board of Trustees has formally met 3 times during the year and the finance, audit and resources have met 3 times during the year.

The board maintains effective oversight in fewer than 6 meetings annually through the use of a subcommittee structure, including the finance, audit and resources sub committee which met 3 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

| Trustee | Meetings attended | Out of a possible |
|---|-------------------|-------------------|
| Mr E Lopez, Chair of Trustees | 2 | 3 |
| Miss S Boreham, Vice Chair of Trustees | 3 | 3 |
| Mrs C Pointon, Headteacher and Accounting Officer | 3 | 3 |
| Rev M Ball | 3 | 3 |
| Ms A Nisbeck | 2 | 3 |
| Rev J Penduck | 3 | 3 |
| Mrs E Sale, Staff Trustee | 2 | 3 |
| Mr R Gradwell | 2 | 3 |
| Mrs H Booth, Staff Trustee | 3 | 3 |
| Mrs S Taylor | 3 | 3 |
| Mr N Huckfield (appointed 25 October 2021) | 1 | 2 |

Non-trustees in attendance:

| Trustee | Meetings attended | Out of a possible |
|----------------------------------|-------------------|-------------------|
| Mrs M Elden (Bursar) | 3 | 3 |
| Mrs C Stone (Clerk to Governors) | 3 | 3 |

During the academic year 2021 -2022 the Academy trust has completed the following self-assessments.

- All governors have completed a skills audit and committees have been restructured based on the outcomes of this audit. The skills audit also identified areas of training required these were addressed through Governor Space training
- The chair of Governors has benefited through mentorship through Governor Space
- The next self-evaluation will be an external review of governance completed as part of the due diligence process involved in any future MAT amalgamation. This will be due in January 2023.

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY

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Governance Statement (continued)

Governance (continued)

St. Giles' & St. George's C of E Academy manages conflicts of interest via an online portal called Governorhub where all trustees and members of the SLT can register any pecuniary interest. A report can then be created to show any of these declarations to ensure that no conflicts of interest occur during the day to day management of the Academy trust. The Academy Trust uses this register of pecuniary interest regularly to ensure that there is no conflict regarding the financial operation of the academy. At each trustee meeting a record of pecuniary interests related to the agenda are recorded to ensure that all financial decisions are open and transparent.

The Finance, Audit and Resources Committee is also a sub-committee of the main board of Trustees. Its purpose is to complete the Initial review and authorisation of the annual budget and complete regular monitoring of actual expenditure and income against the budget. To ensure that the academy meets all financial return deadlines.

The board of trustees are comfortable that these additional meetings regarding financial matters gives an effective oversight of funds.

Attendance during the year at meetings was as follows:

| Trustee | Meetings attended | Out of a possible |
|---------------------------------|-------------------|-------------------|
| Rev M Ball (Chair of Committee) | 3 | 3 |
| Mr E Lopez | 3 | 3 |
| Mr R Gradwell | 3 | 3 |
| Mr N Huckfield | 3 | 3 |

Non-Committee members in attendance:

| Trustee | Meetings attended | Out of a possible |
|------------------------------------|-------------------|-------------------|
| Mrs E Elden (Bursar) | 3 | 3 |
| Mrs C Pointon (Accounting officer) | 3 | 3 |

Review of value for money

As accounting officer, the Headteacher has responsibility for ensuring that the academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy has delivered improved value for money during the year by:

- Completing a school re structure to ensure that staffing is appropriate for the pupil numbers at the Academy and ensure long term financial stability.
- Better purchasing - Close monitoring of all services and contracts ensures that the Academy obtains the best mix of quality and effectiveness. Positive, longstanding relationships with suppliers and contractors ensure that we continue to obtain best value for services supplied.

Governance Statement (continued)

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St. Giles' & St. George's Church of England Academy for the year to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance, Audit and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided not to appoint an internal auditor. However, the Trustees have appointed R B Chartered Accountants to perform additional checks.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. In particular the checks carried out in the current period included:

Testing of payroll systems
Testing of purchase systems
Testing of income systems
Testing of control account/bank reconciliations

On a bi-annual basis, the reviewer reports to the board of Trustees on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

The Trustees confirm that the review process has been completed within the agreed schedule of work.

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Governance Statement (continued)

Review of effectiveness

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the senior staff within the academy who have responsibility for the development and maintenance of the internal control framework;
- the work of an external accountant.
- the work of the external auditors;

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Audit and Resources Committee committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:



Mr E Lopez
Chair of Trustees
Date: 9 December 2022



Mrs C Pointon
Accounting Officer

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
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Statement on Regularity, Propriety and Compliance

As accounting officer of St. Giles' & St. George's Church of England Academy I have considered my responsibility to notify the academy Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2021.

I confirm that I and the academy Board of Trustees are able to identify any material irregular or improper use of all funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



Mrs C Pointon
Accounting Officer
Date: 9 December 2022

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
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Statement of Trustees' responsibilities
For the year ended 31 August 2022

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:


- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



Mr E Lopez
Chair of Trustees
Date: 9 December 2022

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Independent auditors' Report on the financial statements to the Members of St. Giles' & St. George's Church of England Academy

Opinion

We have audited the financial statements of St. Giles' & St. George's Church of England Academy (the 'academy') for the year ended 31 August 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Independent auditors' Report on the financial statements to the Members of St. Giles' & St. George's Church of England Academy (continued)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Independent auditors' Report on the financial statements to the Members of St. Giles' & St. George's Church of England Academy (continued)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the academy sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the financial reporting legislation, Companies Act 2006, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 2 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Independent auditors' Report on the financial statements to the Members of St. Giles' & St. George's Church of England Academy (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Jonathan Dudley (Senior statutory auditor)

for and on behalf of
Dains Audit Limited
Statutory Auditor
Chartered Accountants

Suite 2, Albion House
2 Etruria Office Village
Forge Lane
Stoke on Trent
ST1 5RQ

9 December 2022

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to St. Giles' & St. George's Church of England Academy and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 22 September 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St. Giles' & St. George's Church of England Academy during the year 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St. Giles' & St. George's Church of England Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to St. Giles' & St. George's Church of England Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St. Giles' & St. George's Church of England Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of St. Giles' & St. George's Church of England Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of St. Giles' & St. George's Church of England Academy's funding agreement with the Secretary of State for Education dated 30 September 2014 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to St. Giles' & St. George's Church of England Academy and the Education & Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Dains Audit Limited

Suite 2, Albion House
2 Etruria Office Village
Forge Lane
Stoke on Trent
ST1 5RQ

Date: 9 December 2022

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 August 2022

| | Note | Unrestricted funds 2022 £ | Restricted funds 2022 £ | Restricted fixed asset funds 2022 £ | Total funds 2022 £ | Total funds 2021 £ |
|---|------|------------------------------------|----------------------------------|---|-----------------------------|-----------------------------|
| Income from: | | | | | | |
| Donations and capital grants | 3 | 5,000 | - | 13,414 | 18,414 | 19,946 |
| Other trading activities | | 47,307 | 16,149 | - | 63,456 | 66,963 |
| Investments | 6 | 187 | - | - | 187 | 145 |
| Charitable activities | | 1,736 | 1,875,260 | - | 1,876,996 | 1,693,901 |
| Total income | | 54,230 | 1,891,409 | 13,414 | 1,959,053 | 1,780,955 |
| Expenditure on: | | | | | | |
| Raising funds | | 26,578 | - | - | 26,578 | 22,216 |
| Charitable activities | | 5,817 | 2,082,850 | 86,013 | 2,174,680 | 1,863,050 |
| Total expenditure | | 32,395 | 2,082,850 | 86,013 | 2,201,258 | 1,885,266 |
| Net (expenditure)/ income before transfers | | 21,835 | (191,441) | (72,599) | (242,205) | (104,311) |
| Transfers between funds | 16 | - | (95,837) | 95,837 | - | - |
| Net movement in funds before other recognised gains/(losses) | | 21,835 | (287,278) | 23,238 | (242,205) | (104,311) |
| Other recognised gains/(losses): | | | | | | |
| Actuarial (losses)/gains on defined benefit pension schemes | 22 | - | 2,038,000 | - | 2,038,000 | (500,000) |
| Net movement in funds | | 21,835 | 1,750,722 | 23,238 | 1,795,795 | (604,311) |

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account) (continued)
For the year ended 31 August 2022

| | Unrestricted funds 2022 £ | Restricted funds 2022 £ | Restricted fixed asset funds 2022 £ | Total funds 2022 £ | Total funds 2021 £ |
|------------------------------------|------------------------------------|----------------------------------|---|-----------------------------|-----------------------------|
| Reconciliation of funds: | | | | | |
| Total funds brought forward | 299,104 | (1,775,391) | 2,331,101 | 854,814 | 1,459,125 |
| Net movement in funds | 21,835 | 1,750,722 | 23,238 | 1,795,795 | (604,311) |
| Total funds carried forward | 320,939 | (24,669) | 2,354,339 | 2,650,609 | 854,814 |

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 29 to 56 form part of these financial statements.

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Balance sheet
As at 31 August 2022

| | Note | 2022 £ | 2021 £ |
|--|------|------------------|------------------|
| Fixed assets | | | |
| Tangible assets | 13 | 2,354,339 | 2,331,101 |
| | | <u>2,354,339</u> | <u>2,331,101</u> |
| Current assets | | | |
| Debtors | 14 | 69,932 | 63,613 |
| Cash at bank and in hand | | 719,082 | 600,212 |
| | | <u>789,014</u> | <u>663,825</u> |
| Creditors: amounts falling due within one year | 15 | (294,744) | (143,112) |
| | | <u>494,270</u> | <u>520,713</u> |
| Net current assets | | | |
| | | <u>2,848,609</u> | <u>2,851,814</u> |
| Total assets less current liabilities | | | |
| Defined benefit pension scheme liability | 22 | (198,000) | (1,997,000) |
| | | <u>2,650,609</u> | <u>854,814</u> |
| Total net assets | | | |
| | | <u>2,650,609</u> | <u>854,814</u> |
| Funds of the academy | | | |
| Restricted funds: | | | |
| Restricted Fixed asset funds | 16 | 2,354,339 | 2,331,101 |
| Restricted income funds | 16 | 173,331 | 221,609 |
| | | <u>2,527,670</u> | <u>2,552,710</u> |
| Restricted funds excluding pension liability | 16 | 2,527,670 | 2,552,710 |
| Pension reserve | 16 | (198,000) | (1,997,000) |
| | | <u>2,329,670</u> | <u>555,710</u> |
| Total restricted funds | 16 | 2,329,670 | 555,710 |
| Unrestricted income funds | 16 | 320,939 | 299,104 |
| | | <u>2,650,609</u> | <u>854,814</u> |
| Total funds | | | |
| | | <u>2,650,609</u> | <u>854,814</u> |

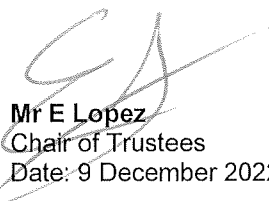
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ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Balance sheet (continued)
As at 31 August 2022

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 24 to 56 were approved and authorised for issue by the Trustees and are signed on their behalf, by:



Mr E Lopez
Chair of Trustees
Date: 9 December 2022

The notes on pages 29 to 56 form part of these financial statements.

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Statement of cash flows
For the year ended 31 August 2022

| | Note | 2022 £ | 2021 £ |
|---|-------------|-------------------|-------------------|
| Cash flows from operating activities | | | |
| Net cash provided by operating activities | 18 | 125,956 | <i>107,827</i> |
| Cash flows from investing activities | 19 | (7,086) | <i>(13,862)</i> |
| | | | |
| Change in cash and cash equivalents in the year | | 118,870 | <i>93,965</i> |
| Cash and cash equivalents at the beginning of the year | | 600,212 | <i>506,247</i> |
| Cash and cash equivalents at the end of the year | 20, 21 | 719,082 | <i>600,212</i> |

The notes on pages 29 to 56 form part of these financial statements

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2022

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

St. Giles' & St. George's Church of England Academy meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2022

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the academy has provided the goods or services.

- **Donated fixed assets (excluding transfers on conversion or into the academy)**

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as 'Income from Donations and Capital Grants' and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy's accounting policies.

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

ST. GILES' & ST. GEORGE'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2022

1. Accounting policies (continued)

1.7 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

| | |
|---------------------------------|--------------------------|
| Donated leasehold buildings | - 2% straight line |
| L/Term Leasehold land | - 0.8% straight line |
| Leasehold property improvements | - 2% - 10% straight line |
| Fixtures and fittings | - 20% straight line |
| Computer equipment | - 25% straight line |

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

The academy trust company occupies:

- (a) land provided to it by the local authority under a 125-year lease; and
- (b) land provided to it by site trustees under a mere licence (also referred to as a Church Supplemental Agreement) which contains a two year notice period.

In respect of:

- (a) a figure is entered which reflects advice taken on the value of the lease; and
- (b), having considered the fact that the academy trust company occupies the land and such buildings as may or may come to be erected by a mere licence that transfers to the academy no rights or control over the site, save that of occupying it at the will of the site trustees under the terms of the relevant site trust, the directors have concluded that the value of the land and buildings occupied by the academy trust company under such arrangements will not be recognised on the balance sheet of the company.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1. Accounting policies (continued)

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.11 Provisions

Provisions are recognised when the academy has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.12 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.13 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

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For the year ended 31 August 2022

1. Accounting policies (continued)

1.14 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.15 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

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2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Local Government Pension Scheme

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Long-term leasehold land and buildings

The long term leasehold land within the accounts relates to the academy premises which were donated to the academy on conversion on a 125 year lease from Staffordshire County Council. The leasehold land was valued using an ESFA valuation. These are being depreciated in accordance with the depreciation policies set out in note 1. No annual charge is made for the use of the land under the terms of the lease, based on management not being able to reliably measure the open market rate.

The land and buildings provided to the academy by the Lichfield Diocesan Board of Education are not reflected in the accounts. Having considered the fact that the academy occupies the land and such buildings as may or may come to be erected on it by mere licence that transfers to the academy no rights or control over the site save that of occupying it at the will of the site trustees under the terms of the relevant site trust, the directors have concluded that the value of the land and buildings occupied by the academy trust company under such arrangement will not be recognised on the balance sheet of the company.

Donated leasehold buildings

During the year ended 31 August 2017 there had been a new school building constructed and donated by Staffordshire County Council. The new building had been constructed on the land covered by both existing lease agreements with Staffordshire County Council and the Lichfield Diocese Board of Education.

Based on the treatment adopted and noted under the "Long-term leasehold land and buildings" above, the Trustees have considered it appropriate only to recognise the donated asset constructed on the land covered by the leasehold agreement with Staffordshire County Council.

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3. Income from donations and capital grants

| | Unrestricted funds 2022 £ | Restricted fixed asset funds 2022 £ | Total funds 2022 £ | Total funds 2021 £ |
|-------------------|------------------------------------|---|-----------------------------|-----------------------------|
| Donations | 5,000 | - | 5,000 | - |
| Capital Grants | - | 13,414 | 13,414 | 19,946 |
| | <u>5,000</u> | <u>13,414</u> | <u>18,414</u> | <u>19,946</u> |
| <i>Total 2021</i> | <u>-</u> | <u>19,946</u> | <u>19,946</u> | |

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4. Funding for the Academy's educational operations

| | Unrestricted funds 2022 £ | Restricted funds 2022 £ | Total funds 2022 £ | Total funds 2021 £ |
|---|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| DfE/ESFA grants | | | | |
| General Annual Grant (GAG) | - | 1,406,420 | 1,406,420 | 1,228,342 |
| Other DfE/ESFA grants | | | | |
| Rates relief | - | 10,547 | 10,547 | 10,547 |
| Universal infants free school meals | - | 27,910 | 27,910 | 33,123 |
| PE sports grant | - | 18,580 | 18,580 | 18,530 |
| Pupil premium | - | 140,900 | 140,900 | 140,736 |
| Teachers pay grant | - | - | - | 23,004 |
| Teachers pension grant | - | - | - | 31,262 |
| Other Grants | - | 59,607 | 59,607 | - |
| | - | 1,663,964 | 1,663,964 | 1,485,544 |
| Other Government grants | | | | |
| Local authority grants | - | 177,064 | 177,064 | 151,858 |
| | - | 177,064 | 177,064 | 151,858 |
| Other income from the academy's direct costs | 1,736 | 34,232 | 35,968 | 27,180 |
| COVID-19 additional funding (DfE/ESFA) | | | | |
| Catch-up Premium | - | - | - | 23,920 |
| Other Covid-19 income | - | - | - | 4,935 |
| | - | - | - | 28,855 |
| COVID-19 additional funding (non-DfE/ESFA) | | | | |
| Coronavirus Job Retention Scheme | - | - | - | 464 |
| | - | - | - | 464 |
| Total 2022 | 1,736 | 1,875,260 | 1,876,996 | 1,693,901 |
| Total 2021 | 1,168 | 1,692,733 | 1,693,901 | |

The academy received £Nil (2021 - £23,920) of funding for catch-up premium and costs incurred in respect of this funding totalled £Nil (2021 - £23,920) with the remaining £Nil to be spent in 2022/23.

The academy furloughed some its school club staff under government's CJRS. The funding received of £Nil (2021 - £464) relates to staff costs in respect of staff which are included with note 10 below as appropriate.

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Notes to the financial statements
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5. Income from other trading activities

| | Unrestricted funds 2022 £ | Restricted funds 2022 £ | Total funds 2022 £ | Total funds 2021 £ |
|-------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Care club income | 43,551 | - | 43,551 | 35,883 |
| Nursery income | - | 7,539 | 7,539 | 12,032 |
| Insurance income | - | 3,000 | 3,000 | 10,875 |
| Letting income | - | 795 | 795 | 3,130 |
| Other income | 3,756 | 4,815 | 8,571 | 5,043 |
| | <u>47,307</u> | <u>16,149</u> | <u>63,456</u> | <u>66,963</u> |
| <i>Total 2021</i> | <u>66,963</u> | <u>-</u> | <u>66,963</u> | |

6. Investment income

| | Unrestricted funds 2022 £ | Total funds 2022 £ | Total funds 2021 £ |
|-------------------|------------------------------------|-----------------------------|-----------------------------|
| Investment income | <u>187</u> | <u>187</u> | <u>145</u> |
| <i>Total 2021</i> | <u>145</u> | <u>145</u> | |

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Notes to the financial statements
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7. Expenditure

| | Staff Costs 2022 £ | Premises 2022 £ | Other 2022 £ | Total 2022 £ | Total 2021 £ |
|-------------------------------------|-----------------------------------|--------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Expenditure on fundraising trading: | | | | | |
| Direct costs | - | - | 458 | 458 | 341 |
| Support costs | 18,132 | - | 7,988 | 26,120 | 21,875 |
| Educational Operations: | | | | | |
| Direct costs | 1,395,746 | - | 149,604 | 1,545,350 | 1,320,999 |
| Support costs | 249,953 | 113,954 | 265,423 | 629,330 | 542,051 |
| | <u>1,663,831</u> | <u>113,954</u> | <u>423,473</u> | <u>2,201,258</u> | <u>1,885,266</u> |
| <i>Total 2021</i> | <u><u>1,408,931</u></u> | <u><u>97,963</u></u> | <u><u>378,372</u></u> | <u><u>1,885,266</u></u> | |

8. Analysis of expenditure by activities

| | Activities undertaken directly 2022 £ | Support costs 2022 £ | Total funds 2022 £ | Total funds 2021 £ |
|------------------------|--|---|---------------------------------------|---------------------------------------|
| Educational Operations | <u>1,545,350</u> | <u>629,330</u> | <u>2,174,680</u> | <u>1,863,050</u> |
| <i>Total 2021</i> | <u><u>1,320,999</u></u> | <u><u>542,051</u></u> | <u><u>1,863,050</u></u> | |

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8. Analysis of expenditure by activities (continued)

Analysis of direct costs

| | Total funds 2022 £ | <i>Total funds 2021 £</i> |
|--------------------------------------|---------------------------------------|---------------------------------------|
| Staff costs | 1,395,746 | 1,184,698 |
| Depreciation | 26,193 | 45,763 |
| Educational supplies | 77,459 | 58,566 |
| Technology costs | 10,960 | 16,632 |
| Other costs | 33,583 | 14,159 |
| Recruitment and other staff expenses | 1,409 | 1,181 |
| | <u>1,545,350</u> | <u>1,320,999</u> |

Analysis of support costs

| | Total funds 2022 £ | <i>Total funds 2021 £</i> |
|--|---------------------------------------|---------------------------------------|
| Pension finance costs | 34,000 | 24,000 |
| Staff costs | 249,953 | 203,555 |
| Depreciation | 59,820 | 59,819 |
| Catering | 76,819 | 67,258 |
| Staff development and other staff costs | 9,104 | 9,892 |
| Technology costs | 10,843 | 13,605 |
| Other costs | 42,667 | 35,484 |
| Staff related insurance | 10,116 | 8,465 |
| Maintenance of premises and special facilities | 19,788 | 18,585 |
| Cleaning and caretaking | 40,794 | 35,987 |
| Rates | 10,547 | 10,547 |
| Energy | 34,866 | 25,144 |
| Legal and professional | 21,555 | 21,523 |
| Other premises costs | 8,458 | 8,187 |
| | <u>629,330</u> | <u>542,051</u> |

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9. Net income/(expenditure)

Net income/(expenditure) for the year includes:

| | 2022 £ | 2021 £ |
|---------------------------------------|------------------|------------------|
| Operating lease rentals | 9,172 | 7,834 |
| Depreciation of tangible fixed assets | 86,013 | 105,582 |
| Fees paid to auditors for: | | |
| - audit | 8,825 | 8,250 |
| - other services | 1,950 | 1,850 |
| | <u>1,630,976</u> | <u>1,408,931</u> |

10. Staff

a. Staff costs

Staff costs during the year were as follows:

| | 2022 £ | 2021 £ |
|-----------------------|------------------|------------------|
| Wages and salaries | 1,084,772 | 986,688 |
| Social security costs | 83,768 | 83,259 |
| Pension costs | 462,436 | 338,984 |
| | <u>1,630,976</u> | <u>1,408,931</u> |
| Agency staff costs | 23,615 | - |
| Staff severance costs | 9,240 | - |
| | <u>1,663,831</u> | <u>1,408,931</u> |

Staff restructuring costs comprise:

| | 2022 £ | 2021 £ |
|--------------------|--------------|-----------|
| Severance payments | 9,240 | - |
| | <u>9,240</u> | <u>-</u> |

b. Severance payments

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10. Staff (continued)

The academy paid 1 severance payment in the year (2021 - none) disclosed in the following bands:

| | 2022 | 2021 |
|--------------|-------------|-------------|
| | No. | No. |
| £0 - £25,000 | 1 | - |

c. Staff numbers

The average number of persons employed by the academy during the year was as follows:

| | 2022 | 2021 |
|----------------------------|-------------|-------------|
| | No. | No. |
| Management | 6 | 6 |
| Teachers | 11 | 10 |
| Administration and support | 45 | 34 |
| | 62 | 50 |

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

| | 2022 | 2021 |
|-------------------------------|-------------|-------------|
| | No. | No. |
| In the band £60,001 - £70,000 | 1 | 1 |

e. Key management personnel

The key management personnel of the academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy was £372,911 (2021 - £385,915).

11. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

| | 2022 | 2021 |
|---|------------------------|------------------------|
| | £ | £ |
| Mrs C Pointon, Headteacher and Accounting Officer | 65,000 - 70,000 | 65,000 - 70,000 |

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11. Trustees' remuneration and expenses (continued)

| | | | |
|----------------------------|----------------------------|-----------------|-----------------|
| | Pension contributions paid | 15,000 - | <i>15,000 -</i> |
| | | 20,000 | <i>20,000</i> |
| Mrs H Booth, Staff Trustee | Remuneration | 45,000 - | <i>45,000 -</i> |
| | | 50,000 | <i>50,000</i> |
| | Pension contributions paid | 10,000 - | <i>10,000 -</i> |
| | | 15,000 | <i>15,000</i> |
| Mrs E Sale, Staff Trustee | Remuneration | 25,000 - | <i>20,000 -</i> |
| | | 30,000 | <i>25,000</i> |
| | Pension contributions paid | 5,000 - | <i>5,000 -</i> |
| | | 10,000 | <i>10,000</i> |

During the year ended 31 August 2022, no Trustee expenses have been incurred (*2021 - £NIL*).

12. Trustees' and Officers' insurance

The academy has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

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13. Tangible fixed assets

| | Donated Leasehold Buildings £ | L/Term Leasehold Land £ | Leasehold property improvements £ | Fixtures and fittings £ | Computer equipment £ | Total £ |
|--------------------------|--|----------------------------------|--|-------------------------------|----------------------------|------------|
| Cost or valuation | | | | | | |
| At 1 September 2021 | 2,044,170 | 44,107 | 418,357 | 169,764 | 147,987 | 2,824,385 |
| Additions | - | - | 68,000 | 24,163 | 17,088 | 109,251 |
| At 31 August 2022 | 2,044,170 | 44,107 | 486,357 | 193,927 | 165,075 | 2,933,636 |
| Depreciation | | | | | | |
| At 1 September 2021 | 190,788 | 1,735 | 40,667 | 141,163 | 118,931 | 493,284 |
| Charge for the year | 40,833 | 353 | 18,633 | 13,386 | 12,808 | 86,013 |
| At 31 August 2022 | 231,621 | 2,088 | 59,300 | 154,549 | 131,739 | 579,297 |
| Net book value | | | | | | |
| At 31 August 2022 | 1,812,549 | 42,019 | 427,057 | 39,378 | 33,336 | 2,354,339 |
| At 31 August 2021 | 1,853,382 | 42,372 | 377,690 | 28,601 | 29,056 | 2,331,101 |

14. Debtors

| | 2022 £ | 2021 £ |
|--------------------------------|-----------|-----------|
| Due within one year | | |
| Trade debtors | 500 | 385 |
| VAT repayable | 19,690 | 10,452 |
| Prepayments and accrued income | 49,742 | 52,776 |
| | 69,932 | 63,613 |

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15. Creditors: Amounts falling due within one year

| | 2022 £ | 2021 £ |
|--|----------------|----------------|
| Trade creditors | 119,948 | 44,168 |
| Other taxation and social security | 19,270 | 20,088 |
| Other creditors | 28,147 | 26,376 |
| Accruals and deferred income | 127,379 | 52,480 |
| | <u>294,744</u> | <u>143,112</u> |
| | 2022 £ | 2021 £ |
| Deferred income at 1 September | 26,454 | 35,150 |
| Resources deferred during the year | 24,110 | 26,454 |
| Amounts released from previous periods | (26,454) | (35,150) |
| | <u>24,110</u> | <u>26,454</u> |

At the balance sheet date that academy was holding funds relating to trips and school meals funding relating to the 2022/23 academic year.

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16. Statement of funds

| | Balance at 1 September 2021 £ | Income £ | Expenditure £ | Transfers in/out £ | Gains/ (Losses) £ | Balance at 31 August 2022 £ |
|-------------------------------------|--|------------------|--------------------|--------------------------|-------------------------|--------------------------------------|
| Unrestricted funds | | | | | | |
| Unrestricted Funds | 299,104 | 54,230 | (32,395) | - | - | 320,939 |
| Restricted general funds | | | | | | |
| General Annual Grant (GAG) | 221,609 | 1,406,420 | (1,364,131) | (90,567) | - | 173,331 |
| Rates Relief | - | 10,547 | (10,547) | - | - | - |
| Universal infants free school meals | - | 27,910 | (27,910) | - | - | - |
| PE sports grant | - | 18,580 | (18,580) | - | - | - |
| Pupil premium | - | 140,900 | (140,900) | - | - | - |
| Local authority grants | - | 177,064 | (177,064) | - | - | - |
| Other Grants | - | 59,607 | (54,337) | (5,270) | - | - |
| Other income | - | 50,381 | (50,381) | - | - | - |
| Pension reserve | (1,997,000) | - | (239,000) | - | 2,038,000 | (198,000) |
| | <u>(1,775,391)</u> | <u>1,891,409</u> | <u>(2,082,850)</u> | <u>(95,837)</u> | <u>2,038,000</u> | <u>(24,669)</u> |

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16. Statement of funds (continued)

| | Balance at 1 September 2021 £ | Income £ | Expenditure £ | Transfers in/out £ | Gains/ (Losses) £ | Balance at 31 August 2022 £ |
|---|--|-------------------------|---------------------------|--------------------------|-------------------------|--------------------------------------|
| Restricted fixed asset funds | | | | | | |
| Transfer from legacy school | 42,726 | - | (353) | - | - | 42,373 |
| DfE/ESFA Capital Grants | 23,585 | 7,420 | (11,504) | - | - | 19,501 |
| Capital expenditure from GAG | 397,264 | - | (25,915) | 90,567 | - | 461,916 |
| Donated leasehold assets | 1,867,526 | - | (43,086) | - | - | 1,824,440 |
| Donated assets | - | 5,994 | (5,155) | 5,270 | - | 6,109 |
| | <u>2,331,101</u> | <u>13,414</u> | <u>(86,013)</u> | <u>95,837</u> | <u>-</u> | <u>2,354,339</u> |
| Total Restricted funds | <u>555,710</u> | <u>1,904,823</u> | <u>(2,168,863)</u> | <u>-</u> | <u>2,038,000</u> | <u>2,329,670</u> |
| Total funds | <u><u>854,814</u></u> | <u><u>1,959,053</u></u> | <u><u>(2,201,258)</u></u> | <u><u>-</u></u> | <u><u>2,038,000</u></u> | <u><u>2,650,609</u></u> |

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16. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted General Funds

This fund represents those which may be used towards meeting any of the charitable objectives at the discretion of the trustees.

Restricted General Funds

This fund represents grants received for the academy's educational operations.

Pension Fund

This fund represents the academy's share of the pension liability on the LGPS pension fund.

Restricted Fixed Asset Fund

This fund relates to grant funding received from the ESFA to carry out works of a capital nature and the donation of leasehold land and buildings from Staffordshire County Council and a small amount of capital expenditure from GAG funding.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.

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16. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

| | <i>Balance at 1 September 2020 £</i> | <i>Income £</i> | <i>Expenditure £</i> | <i>Transfers in/out £</i> | <i>Gains/ (Losses) £</i> | <i>Balance at 31 August 2021 £</i> |
|-------------------------------------|--|---------------------|--------------------------|-----------------------------------|----------------------------------|--|
| Unrestricted funds | | | | | | |
| Unrestricted Funds | 256,946 | 68,276 | (26,118) | - | - | 299,104 |
| Restricted general funds | | | | | | |
| General Annual Grant (GAG) | 171,449 | 1,228,342 | (1,164,175) | (14,007) | - | 221,609 |
| Rates Relief | - | 10,547 | (10,547) | - | - | - |
| Universal infants free school meals | - | 33,123 | (33,123) | - | - | - |
| PE sports grant | - | 18,530 | (18,530) | - | - | - |
| Pupil Premium | - | 140,736 | (140,736) | - | - | - |
| Teachers pay grant | - | 23,004 | (23,004) | - | - | - |
| Teachers pension grant | - | 31,262 | (31,262) | - | - | - |
| Local authority grants | - | 151,858 | (151,858) | - | - | - |
| Covid catch up premium | - | 23,920 | (23,920) | - | - | - |
| Coronavirus Job Retention Scheme | - | 464 | (464) | - | - | - |
| Other Covid-19 income | - | 4,935 | (4,935) | - | - | - |
| Other Income | - | 26,012 | (26,012) | - | - | - |
| Pension reserve | (1,372,000) | - | (125,000) | - | (500,000) | (1,997,000) |
| | <u>(1,200,551)</u> | <u>1,692,733</u> | <u>(1,753,566)</u> | <u>(14,007)</u> | <u>(500,000)</u> | <u>(1,775,391)</u> |

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16. Statement of funds (continued)

| | <i>Balance at 1 September 2020 £</i> | <i>Income £</i> | <i>Expenditure £</i> | <i>Transfers in/out £</i> | <i>Gains/ (Losses) £</i> | <i>Balance at 31 August 2021 £</i> |
|---|--|---------------------|--------------------------|-----------------------------------|----------------------------------|--|
| Restricted fixed asset funds | | | | | | |
| Transfer from legacy school | 43,078 | - | (352) | - | - | 42,726 |
| DfE/ESFA Capital Grants | 27,183 | 7,297 | (10,895) | - | - | 23,585 |
| Capital expenditure from GAG | 427,952 | - | (44,695) | 14,007 | - | 397,264 |
| Donated leasehold assets | 1,904,517 | 12,649 | (49,640) | - | - | 1,867,526 |
| | <u>2,402,730</u> | <u>19,946</u> | <u>(105,582)</u> | <u>14,007</u> | <u>-</u> | <u>2,331,101</u> |
| Total Restricted funds | <u>1,202,179</u> | <u>1,712,679</u> | <u>(1,859,148)</u> | <u>-</u> | <u>(500,000)</u> | <u>555,710</u> |
| Total funds | <u>1,459,125</u> | <u>1,780,955</u> | <u>(1,885,266)</u> | <u>-</u> | <u>(500,000)</u> | <u>854,814</u> |

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

| | Unrestricted funds 2022 £ | Restricted funds 2022 £ | Restricted fixed asset funds 2022 £ | Total funds 2022 £ |
|--|--|--|--|---------------------------------------|
| Tangible fixed assets | - | - | 2,354,339 | 2,354,339 |
| Current assets | 320,939 | 468,075 | - | 789,014 |
| Creditors due within one year | - | (294,744) | - | (294,744) |
| Provisions for liabilities and charges | - | (198,000) | - | (198,000) |
| Total | <u>320,939</u> | <u>(24,669)</u> | <u>2,354,339</u> | <u>2,650,609</u> |

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17. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

| | <i>Unrestricted funds 2021 £</i> | <i>Restricted funds 2021 £</i> | <i>Restricted fixed asset funds 2021 £</i> | <i>Total funds 2021 £</i> |
|--|--|--|--|---------------------------------------|
| Tangible fixed assets | - | - | 2,331,101 | 2,331,101 |
| Current assets | 299,104 | 364,721 | - | 663,825 |
| Creditors due within one year | - | (143,112) | - | (143,112) |
| Provisions for liabilities and charges | - | (1,997,000) | - | (1,997,000) |
| Total | 299,104 | (1,775,391) | 2,331,101 | 854,814 |

18. Reconciliation of net expenditure to net cash flow from operating activities

| | 2022 £ | 2021 £ |
|---|-------------------|-------------------|
| Net expenditure for the year (as per Statement of financial activities) | (242,205) | (104,311) |
| Adjustments for: | | |
| Depreciation | 86,013 | 105,582 |
| Capital grants from DfE and other capital income | (7,420) | (19,946) |
| Interest receivable | (187) | (145) |
| Defined benefit pension scheme cost less contributions payable | 205,000 | 101,000 |
| Defined benefit pension scheme finance cost | 34,000 | 24,000 |
| Increase in debtors | (6,319) | (8,510) |
| Increase in creditors | 57,074 | 10,157 |
| Net cash provided by operating activities | 125,956 | 107,827 |

19. Cash flows from investing activities

| | 2022 £ | 2021 £ |
|--|-------------------|-------------------|
| Dividends, interest and rents from investments | 187 | 145 |
| Purchase of tangible fixed assets | (14,693) | (33,953) |
| Capital grants from DfE Group | 7,420 | 19,946 |
| Net cash used in investing activities | (7,086) | (13,862) |

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20. Analysis of cash and cash equivalents

| | 2022 £ | 2021 £ |
|--|----------------|----------------|
| Cash in hand and at bank | 719,082 | 600,212 |
| Total cash and cash equivalents | 719,082 | 600,212 |

21. Analysis of changes in net debt

| | At 1 September 2021 £ | Cash flows £ | At 31 August 2022 £ |
|--------------------------|--------------------------------|-----------------|---------------------------|
| Cash at bank and in hand | 600,212 | 118,870 | 719,082 |
| | <u>600,212</u> | <u>118,870</u> | <u>719,082</u> |

22. Pension commitments

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Staffordshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £28,021 were payable to the schemes at 31 August 2022 (2021 - £26,239) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

22. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the year amounted to £111,523 (2021 - £123,318).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £177,000 (2021 - £141,000), of which employer's contributions totalled £145,000 (2021 - £114,000) and employees' contributions totalled £ 32,000 (2021 - £27,000). The agreed contribution rates for future years are 24.2 per cent for employers and 5.5 - 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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22. Pension commitments (continued)

Principal actuarial assumptions

| | 2022 | 2021 |
|--|--------------|-------------|
| | % | % |
| Rate of increase in salaries | 3.45 | 3.30 |
| Rate of increase for pensions in payment/inflation | 3.05 | 2.90 |
| Discount rate for scheme liabilities | 4.25 | 1.65 |
| Commutation of pensions to lump sums - post April 2008 | 75.00 | 75.00 |
| Commutation of pensions to lump sums - pre April 2008 | 50.00 | 50.00 |

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

| | 2022 | 2021 |
|-----------------------------|--------------|--------------|
| | Years | Years |
| <i>Retiring today</i> | | |
| Males | 21.2 | 21.4 |
| Females | 23.8 | 24.0 |
| <i>Retiring in 20 years</i> | | |
| Males | 22.2 | 22.5 |
| Females | 25.5 | 25.7 |

Sensitivity analysis

| | 2022 | 2021 |
|--|-------------|-------------|
| | £000 | £000 |
| Discount rate +0.1% | (57) | (108) |
| Discount rate -0.1% | 57 | 108 |
| Mortality assumption - 1 year increase | (74) | (141) |
| Mortality assumption - 1 year decrease | 74 | 141 |
| CPI rate +0.1% | 49 | 90 |
| CPI rate -0.1% | (49) | (90) |
| Salary increase rate +0.1% | 9 | 16 |
| Salary increase rate -0.1% | (9) | (16) |

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22. Pension commitments (continued)

Share of scheme assets

The academy's share of the assets in the scheme was:

| | At 31 August 2022 £ | At 31 August 2021 £ |
|-------------------------------------|---------------------------|---------------------------|
| Equities | 1,195,000 | 1,083,000 |
| Corporate bonds | 265,000 | 290,000 |
| Property | 149,000 | 107,000 |
| Cash and other liquid assets | 50,000 | 45,000 |
| Total market value of assets | 1,659,000 | 1,525,000 |

The actual loss on scheme assets was £35,000 (2021 - gain of £234,000).

The amounts recognised in the Statement of financial activities are as follows:

| | 2022 £ | 2021 £ |
|---|------------------|------------------|
| Current service cost | (350,000) | (215,000) |
| Interest income | 27,000 | 21,000 |
| Interest cost | (61,000) | (45,000) |
| Total amount recognised in the Statement of financial activities | (384,000) | (239,000) |

Changes in the present value of the defined benefit obligations were as follows:

| | 2022 £ | 2021 £ |
|--------------------------|------------------|------------------|
| At 1 September | 3,522,000 | 2,513,000 |
| Current service cost | 350,000 | 215,000 |
| Interest cost | 61,000 | 45,000 |
| Employee contributions | 32,000 | 27,000 |
| Actuarial (gains)/losses | (2,102,000) | 725,000 |
| Benefits paid | (6,000) | (3,000) |
| At 31 August | 1,857,000 | 3,522,000 |

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22. Pension commitments (continued)

Changes in the fair value of the academy's share of scheme assets were as follows:

| | 2022 £ | 2021 £ |
|--------------------------|------------------|------------------|
| At 1 September | 1,525,000 | 1,141,000 |
| Interest income | 27,000 | 21,000 |
| Actuarial (losses)/gains | (64,000) | 225,000 |
| Employer contributions | 145,000 | 114,000 |
| Employee contributions | 32,000 | 27,000 |
| Benefits paid | (6,000) | (3,000) |
| At 31 August | 1,659,000 | 1,525,000 |

23. Operating lease commitments

At 31 August 2022 the academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

| | 2022 £ | 2021 £ |
|--|---------------|---------------|
| Amounts payable: | | |
| Not later than 1 year | 8,547 | 7,834 |
| Later than 1 year and not later than 5 years | 6,362 | 7,327 |
| | 14,909 | 15,161 |

24. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

25. Related party transactions

Owing to the nature of the academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of accounts other than certain trustees' remuneration and expenses already disclosed in note 11.